

## Mission

## Our pupils and all members of our school community encompass, celebrate and live our values by: Journeying together, The St Paul's Way.

## **Our Vision**

An exceptional community where acceptance, compassion and diversity is valued. We will encourage and inspire our children to serve God for the good of all, to excel in their learning and be resilient and caring. Our community will recognise, celebrate and protect God's gift of the world through the provision of a creative, relevant and ambitious curriculum which enables our children to be confident and prepared for modern life.

## **Our Values**

Respect, Friendship, Perseverance, Honesty, Caring, Thankfulness and Confidence which are rooted in the Gospels of Jesus Christ and we support and encourage those values which form our modern British Society – Democracy, Rule of Law, Individual liberty, mutual respect and tolerance (value) of those of different faiths and beliefs.

We will fulfil our Mission and Vision through St Paul's Way using these Strategic Pathways, along which we will travel, learn and develop together.

Pathway 1	Pathway 2	Pathway 3	Pathway 4
Teaching and Learning	Catholic Life	Leadership and Governance	Resources
We will:	We will:	We will:	We will:
1.1 Provide a broad and ambitious, Faith based curriculum, which incorporates and promotes Catholic Social Teaching.	2.1 Work closely with our Parish Community to support and sustain each other as one family	3.1 Ensure that Leadership and Governance within St Paul's School is of an outstanding standard	4.1 Sustain and increase our income through effective resources management and leadership and where appropriate collaboration with other schools and communities
1.2 Ensure exceptional progress in all subjects is demonstrated by all pupils	2.2 Be recognised by the wider local community as an exceptional and inclusive faith school	3.2 Ensure there is effective succession planning at all levels	4.2 Control our costs and enhance provision to benefit every child in our school
1.3 Ensure our children can demonstrate independence in and a love for learning	2.3 Work closely with all parents to ensure a seamless partnership between home and school.	3.3 Ensure that leadership, in its widest sense is distributed across the whole school community, including our children	4.3 Ensure the school environment has sufficient space and ambience to allow children and staff to thrive and develop
1.4 Ensure all children recognise and celebrate their own talents and those of others	2.4 Work to ensure the Gospel values, the nature of Vocation and Catholic Social Teaching is understood and lived by all in our community	3.4 Ensure all professional development and training impacts positively on the work of the school and where appropriate other schools in our wider community	4.4 Maintain and improve internal and external infrastructure and enhance the outdoor learning environment to the benefit of all and for the praise and glory of God.