



St Paul's Catholic Primary School

Health & Safety with First Aid

Policy Statement

2025-2026

This policy is produced in respect of **St Paul's Catholic Primary School** only and is supplemental to the South Gloucestershire Council Local Authority Health and Safety Policy Statement and with the model policy from our competent advisor – DS Services

Statement of Policy

The school considers the health, safety and welfare of staff and pupils to be important, and achieving a safe and healthy working environment essential to the school's goal to promote excellence in teaching and learning.

It is the policy of **St Paul's Catholic Primary School** to ensure, so far as is reasonably practicable, the health, safety and welfare of its employees whilst they are at work, as well as others who may be affected by the school's undertakings, including pupils, and to comply with the Health and Safety at Work etc. Act 1974 and other relevant legislation.

The school recognises its responsibility to promote a culture where H&S issues are discussed in an open and positive way to achieve improved standards and safe methods of work.

People with specific responsibilities for H&S are identified in Part 2 of the full policy and the arrangements implemented to meet the above requirements are as detailed in Part 3 of the policy.

The full Health and Safety and First Aid policy is available on request by contacting the school on 01454 866790 or admin@stpaulscatholicprimary.co.uk.

Review

This Policy is reviewed and updated annually by the School Business Manager and the Health and Safety Link Governor and approved by the FGB.

Date of review	Summary of changes made
May 2019	Updated Integra policy adopted
November 2019	Full review and approval by FGB
November 2020	Addition of obligations on Voluntary Aided FGB's (Appendix 1) Addition of statement re Covid 19 Full Review and Approval by FGB Noted will need to update name of Competent H & S advisor in Jan 2021
November 2021	Incorporated aspects of Delegated Services H&S&WB policy
March 2022	Approval of new format policy by FGB
February 2023	Full review, changes made: references to Sofie removed, replaced with Delegated Services, Removed Covid references
April 2024	Full review – changes made including adding a paragraph re Control of Infection Diseases in section 23 and adding Appendix 3 – Gov.UK update guidance for school on control of infectious diseases
March 25	Minor changes dates etc. and page 4 – addition of names of pupil H & Safety panel. Top of page 13 -23: amendment suggested to clarify wording re head injuries. 26.3 Link no longer in use so removed – new link included. Page 15 30.2. Added dates re radon monitoring Page 23 65.2 – last bullet – just changed text to clarify benefits and changed Development to Improvement. Checked all links and changed or removed those not working or archived